



**DISCLOSURE OF INTENT TO OBTAIN CONSUMER REPORTS  
OR INVESTIGATIVE CONSUMER REPORTS**

For employment purposes, DFW Pipe Restoration LLC and/or Absolute Background Search, Inc. may obtain consumer reports, or investigative consumer reports in connection with your employment application or from time to time during employment in accordance with applicable law. Consumer reports include record checks conducted by consumer reporting agencies and may include driving records, criminal records, credit records, etc. Investigative consumer reports include investigations (for example, reference checks) conducted by consumer reporting agencies through personal interviews (or through any means in California) on information as to character, general reputation, personal characteristics, or mode of living. You may make a written request for a summary of consumer rights and a disclosure of the nature and scope of an investigation. A disclosure of the nature and scope of such investigation is provided below.

**DISCLOSURE OF NATURE AND SCOPE OF INVESTIGATION  
FOR INVESTIGATIVE CONSUMER REPORT**

In the event we request an investigative consumer report in connection with your employment application, a consumer reporting agency will prepare an investigative consumer report based on the following investigation: The agency will interview your former employers, business references, and/or personal references for information regarding to prior employment, work experience and performance, reasons for work termination, and information as to character, general reputation, personal characteristics, or mode of living. The agency will also conduct a records check of driving, criminal, credit, education, degrees, professional licenses, and/or certification records depending on the position. Such a report, as well as any credit report, will be obtained from Absolute Background Search, Inc.

**AUTHORIZATION**

I authorize DFW Pipe Restoration, LLC and Absolute Background Search, Inc. to obtain consumer reports and/or investigative consumer reports regarding me prior to hire and/or from time to time for employment purposes.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_ SS #: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

California Applicants Only - - In California, if you wish to receive a free copy of any credit report obtained, please indicate by checking this box . A summary of the provisions of California Civil Code Section 1786.22 is provided herewith.

Minnesota Applicants Only - - If you are in Minnesota and you desire a free copy of your consumer report, please indicate by checking this box .

New York Applicants Only - - Upon, your request, you will be informed whether or not a consumer report was requested, and if such a report was requested, the name and address of the consumer reporting agency furnishing the report.